

To Whom it May Concern,

It is my absolute pleasure to offer this letter of recommendation for Kurt Kissmann.

I have known Kurt for more than 15 years, witnessing his transitions through several segments of the construction industry as economic forces influenced the focus of his skillset. During the years of the most recent recession and sluggish recovery, which saw countless contractors leave the industry, Kurt recognized new opportunities that came from the glut of bank-owned properties languishing on the books in various states of disrepair.

Using his experience in organizing largescale, custom projects, Kurt applied the same disciplines to the business of "flipping"; the process of purchasing, remodeling, and selling a home within a collapsed timeframe. Due to Kurt's proprietary formula for identifying prospective properties, and his disciplined stages of remodeling, he was able to transform formerly distressed properties into pristine homes worthy of the pride of new owners. His attention to detail, eye for design, and commitment to timeliness allowed Kurt to - once again - create success where so many others failed.

Though I am not in the construction industry, my background and interest in architecture and real estate compelled me to witness many of Kurt's projects. I always enjoyed observing the progress from a state of dilapidated neglect to a beacon of hope for the rest of the neighborhood, signaling the resurgence of their respective property values, all because of Kurt's uncompromising vision and ability to look beyond 'what is' to 'what can be'.

Knowing Kurt's history as a General Contractor, and knowing his commitment to excellence, I have zero doubt in his ability to seamlessly pivot to new construction of any scale and bring a project to a close on time and on budget.

Please feel free to contact me if you have questions regarding this recommendation.

Sincerely,

Bill Evans  
President  
Applied Health Solutions, Inc.  
480-442-1441